

**COLLECTIVE LABOUR AGREEMENT ON GRANTING OF
AN ELECTRONIC PURCHASING POWER PREMIUM**

BETWEEN: _____, whose head office is at _____ in
_____, a company registered with the BCE under number
_____.

Represented by **Mr/Mrs** _____, duly empowered,

Hereafter called the "EMPLOYER",

AND: THE FOLLOWING WORKER REPRESENTATIVE ORGANISATIONS:

1. _____, whose offices are located at
_____ in _____,

Represented for the purpose of this agreement by **Mr/Mrs** _____,
acting in his/her capacity of **Permanent Secretary**,

2. _____, whose offices are located at
_____ in _____,

Represented for the purpose of this agreement by **Mr/Mrs** _____,
acting in his/her capacity of **Permanent Secretary**,

Jointly called the "TRADE UNION ORGANISATIONS",

IT HAS BEEN AGREED AS FOLLOWS

Article 1. Purpose of the agreement and personnel scope

- 1.1. The purpose of this collective labour agreement is to grant an electronic purchasing power premium to all members of the EMPLOYER's personnel with an employment contract.
- 1.2. This collective labour agreement applies without distinction to the members of staff with white collar and blue collar status.
- 1.3. The EMPLOYER and the TRADE UNION ORGANISATIONS confirm expressly that this purchasing power premium is not replacing or converting a remuneration, bonuses, benefits in kind or any other benefit or supplement whatsoever to all this, whether or not liable to social security contributions-
- 1.4. This collective labour agreement is drawn up in accordance with the applicable regulations, especially the contents of Article 19bis of the Royal Order of 28 November 1969 executing the Law of 27 June 1969 revising the Order-Law of 28 December 1944 relating to the social security of workers.
- 1.5. PURCHASING POWER PREMIUM ACCOUNT is understood to mean the personal databank into which the electronic purchasing power premium is transferred to the worker and subsequently stored.

Article 2. Granting procedures

- 2.1. The nominal value of a purchasing power premium is [redacted] EUR (maximum of 750 EUR).
- 2.2. If a sectoral agreement binding the EMPLOYER is concluded on the granting of an (electronic) purchasing power premium, the following shall apply:
 - the premium granted on the basis of the sectoral agreement combined with the premium granted on the basis of this Collective Labour Agreement can never exceed 750 EUR;
 - if the premium to be paid under this agreement is lower than the premium granted under the sectoral agreement, the EMPLOYER shall supplement the premium under this agreement with a supplement under the sectoral agreement in order to reach the total premium determined in the sectoral agreement;
 - where the premium under this Agreement exceeds the premium granted under the Sectoral Agreement, the premium granted under the Sectoral Agreement shall be deemed to be included in the premium payable under this Agreement;

Article 3. Electronic purchasing power premium

- 3.1. The electronic purchasing power premium is credited to the worker's personal PURCHASING POWER PREMIUM ACCOUNT on 31/12/2023 at the latest (with a maximum of 750 EUR).
- 3.2. The purchasing power premium remains valid until 31/12/2024. The purchasing premium can be spent in the sectors foreseen by regulation.

Article 4. Duration and date of entry into force of the agreement, filing of the agreement

- 4.1. This collective labour agreement is exclusively valid for 2023 and enters into force with effect from [REDACTED] 202[REDACTED].
- 4.2. This collective labour agreement will be filed for registration with the Registry of the Collective Relations Department of the Federal Public Service for Employment, Labour and Social Consultation.

Article 5. Review and termination

- 5.1. This collective labour agreement and its stated benefits may be fully or partially reviewed or terminated by registered post at the request of the first signatory to take action, provided six (6) months notice is given with effect from the first day of the calendar month following the notification. By exception to Article 23 of the Law of 5 December 1968 relating to collective labour agreements and joint committees, the benefits resulting from this agreement will no longer exist, without prior notice, when its expiry date is reached.
- 5.2. Should this collective labour agreement be terminated, the balance remaining in the PURCHASING POWER PREMIUM ACCOUNT can be used up to the expiry date of the purchasing power premium already paid into said PURCHASING POWER PREMIUM ACCOUNT.

Signed at [REDACTED], on [REDACTED] 20[REDACTED] in [REDACTED] ([REDACTED]) originals, including one (1) intended for the Registry of the Collective Relations Department of the Federal Public Service for Employment, Labour and Social Consultation, with each party acknowledging that it has received its copy.

For the EMPLOYER

For the TRADE UNION
ORGANISATIONS

[REDACTED]
(First name and name)
(Position)
(Signature)

[REDACTED]
(First name and name)
(Position)
(Signature)