

**INDIVIDUAL AGREEMENT
ON GRANTING AN ELECTRONIC
PURCHASING POWER PREMIUM**

BETWEEN: _____, whose head office is at _____ in
_____, a company registered with the BCE under number
_____.

Represented by **Mr/Mrs** _____, duly empowered,

Hereafter called the "EMPLOYER",

AND: **Mr/Mrs** _____, employed, residing at _____
in _____,

Hereafter called the "WORKER",

IT IS AGREED AS FOLLOWS

Article 1. Purpose of the agreement

1.1. The purpose of this individual agreement is to grant the WORKER an electronic purchasing power premium.

The Parties confirm expressly that this purchasing power premium is not replacing or converting a remuneration, bonuses, benefits in kind or any other benefit or supplement whatsoever to all this, whether or not liable to social security contributions.

1.2. This agreement is drawn up in accordance with the applicable regulations, especially the contents of Article 19bis of the Royal Order of 28 November 1969 executing the Law of 27 June 1969 revising the Order-Law of 28 December 1944 relating to the social security _____ of _____ workers.

1.3. The electronic purchasing power premium will at any time be granted in accordance with the conditions in force in order to obtain the most favourable treatment possible in terms _____ of _____ tax _____ and _____ social _____ security.

1.4. PURCHASING POWER PREMIUM ACCOUNT is understood to mean the personal databank into which the electronic purchasing power premium is transferred and stored for the WORKER.

Article 2. Granting procedures

- 2.1. The nominal value of a purchasing power premium is [REDACTED] EUR (maximum of 750 EUR).
- 2.2. If a sectoral agreement binding the EMPLOYER is concluded on the granting of an (electronic) purchasing power premium, the following applies:
- the premium granted under the sectorial agreement combined with the premium granted under this individual agreement can never exceed 750 EUR;
 - if the premium paid under this agreement is lower than the premium granted under the sectoral agreement, the EMPLOYER shall supplement the premium under this agreement with a bonus in accordance with the sectoral agreement in order to reach the total premium determined in the sectoral agreement;
 - where the premium under this Agreement exceeds the premium granted under the Sectoral Agreement, the premium granted under the Sectoral Agreement shall be considered to be included in the premium to be paid under this agreement.

Article 3. Electronic purchasing power premium

- 3.1. The electronic purchasing power premium is credited to the WORKER's personal PURCHASING POWER PREMIUM ACCOUNT on 31/12/2023 at the latest (with a maximum of 750 EUR).
- 3.2. The purchasing power premium remains valid until 31/12/2024. The purchasing power premium can be spent in the sectors foreseen by regulation.

Article 4. Effective date and duration

- 4.1. This individual agreement is exclusively valid for 2023. It enters into force on the day it is signed.
- 4.2. Notwithstanding the above, this agreement will end automatically in the event of a legal or regulatory modification with a negative impact on the fiscal or parafiscal conditions governing the purchasing power premium granted in execution of this agreement.

Signed at [REDACTED], on [REDACTED] [REDACTED] 20[REDACTED] in duplicate, with each Party acknowledging that it has received one original.

For the EMPLOYER
(Read and approved)

The WORKER
(Read and approved)
